

**POLICE INVESTIGATIONS/
LADO REFERRALS CONCLUDING
WITH NFA**

Upon notification of a LADO referral/ Police investigation relating to safeguarding concerns, a club's certification will be immediately suspended with neutrality in mind, and this will remain in place pending an outcome



Our Project Manager will attend relevant statutory partner meetings (only if the club is certified by the SCiMA)



Should no further action be taken by the Police (NFA) or a referral to LADO conclude as "unsubstantiated", a review of any learnings/gaps highlighted in safeguarding provision that resulted in the investigation/ referral will be completed by the Project Manager – SCiMA will always follow LADO recommendations



Should it be necessary, the club will be given a deadline to complete any highlighted actions before the suspension is lifted. If the club cannot demonstrate compliance to standards in the allocated timeframe, the club's certification will be permanently removed

**POLICE INVESTIGATIONS/
LADO REFERRALS CONCLUDING
w/CHARGES/CONVICTIONS**

Suspension process as above



Upon confirmation of outcome by LADO/ Police our Project Manager (PM) will take action and review each situation on a case-by-case basis (e.g. is the club closing or remaining open with another instructor accepting responsibility for safeguarding?)



Certification could be immediately removed in this situation at the discretion of the Project Manager or the club could be asked to complete a (Quality Assurance) Review with the Project Manager before any suspension is *lifted

*if it is felt the club can continue to operate safely e.g. the investigated instructor is removed from the workforce, if relevant, and the PM is reassured that the safeguarding process/ culture supports the wellbeing of children and young people moving forward

